



STATE OF TENNESSEE GROUP INSURANCE PROGRAM

ENROLLMENT/CHANGE APPLICATION — LOCAL EDUCATION PLAN

State of Tennessee • Department of Finance and Administration • Division of Insurance Administration
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See back for complete instructions. You must sign and date this form, even if refusing coverage. Please print clearly.

PART 1 ENROLLMENT/CHANGE REQUEST — Check all that apply.

Form with three columns: ADD (New Eligible Employee, Special Enrollment Provision, Medical Underwriting, Add Spouse, Add Child(ren), Dental), CHANGE (Transfer Plans, Change Name, Change Address, Marital Status, Type of Coverage from, Budget Code, Appointment Type from), and TERMINATE/REASON (Coverage: Self, Spouse, Child(ren), Dental, Health, Terminate employment, Employee request, Divorce, Dependent age, Dependent married, Dependent no longer student, Dependent no longer claimed on federal income tax, Death). Includes fields for Appointment Type and Effective dates.

PART 2 EMPLOYEE INFORMATION — Must be completed, even if refusing coverage.

Form for employee information including Social Security No., Last Name, First Name, Middle Initial, Street Address, Apt. #, City, State, Zip Code, County of Residence Code, County of Work Code, Gender, Marital Status, Birthdate, Name of Employing Agency, Budget Code, Date Hired, Job Title, and spouse information.

PART 3 ENROLLMENT INFORMATION

Form for enrollment information including Health (PPO, POS, HMO*), Coverage Type (Single, Family), Dental Plan (Prepaid, Preferred), and Type of Dental Coverage (Employee Only, Employee+1, Employee+2 or more).

* Additional form needed. Please contact your agency's insurance preparer.

PART 4 DEPENDENT INFORMATION — See back for definitions. Attach a separate sheet if necessary.

Table with columns: Social Security No., Name Last, First, Mi, Birthdate MM/DD/YY, Relationship Code, Sex (M/F), Acquire Date, Student (age 19-24) (Y/N), and Coverage (Health/Dental).

PART 5 AUTHORIZATION

Form for authorization with ACCEPT and REFUSAL checkboxes and explanatory text regarding insurance coverage and reporting requirements.

I am currently enrolled in another health insurance plan: Yes No
A certificate of coverage letter must be provided to be exempt from the preexisting condition requirement.

I acknowledge receipt of my employee handbook and accept all the terms and conditions contained therein.

Form for contact information including Employee Work Telephone, Employee Home Telephone, Signature, and Date.

INSTRUCTIONS

PART 1 ENROLLMENT/CHANGE REQUEST

- Add: Check all appropriate boxes.
 Change: Check desired change/enrollment with effective date.
 Terminate: Check all coverages to be cancelled.
 Reason: Check the appropriate reason. Coverage termination date is the last day of the month in which the event causing termination occurred.

NOTE: If completing the form for enrollment changes only (not a new enrollment), complete your name, social security number, employer, name and budget code. Then complete only the information you wish to change.

PART 2 EMPLOYEE INFORMATION

Complete each line in full. County Codes are listed below. If your spouse is covered through the State, Local Education, or Local Government Plan, please provide the requested information.

PART 3 ENROLLMENT INFORMATION

Health: The name of the HMO for which you are enrolling must be listed. If enrolling in a POS, check the box beside the appropriate service area. A physician selection card must be completed for options noted with an asterisk. Eligibility for an HMO or POS is based on your county of work or residence. These service areas are listed in the *Medical Plans Comparison Summary* brochure. If enrolling in the PPO or POS, a certificate of coverage letter must be provided to be exempt from the preexisting condition requirement.

Type of Coverage: Single covers employee only.
 Family covers employee and all eligible dependents.

Dental: Optional dental coverage is only available if offered through your agency. Additional forms are required for the prepaid plan.

Anytime you elect to cover dependents, you must complete PART 4.

PART 4 DEPENDENT INFORMATION

Refer to your employee handbook for dependent eligibility rules. If you elect to cover dependents, you must provide all information requested in Part 4 for each dependent. You must provide a social security number for any dependent two years of age or older.

| RELATIONSHIP CODES | ACQUIRE DATE |
|---|--|
| SP Legally married spouse | Date of marriage |
| CN Natural child | Date of birth |
| CN Legally adopted child | Date of placement for adoption |
| CS Stepchild for whom you or your spouse has legal or joint custody or shared parenting | Date custody obtained or marriage date |
| CL Any child for whom you are the legal guardian | Date appointed guardian |
| CT Any child you claim as a dependent for federal income tax | Date you were able to claim child |

IMPORTANT: It is your responsibility to notify your insurance preparer of any changes in the eligibility status of a dependent within five working days of becoming ineligible.

The following are *not eligible* for coverage as your dependent through the State Group Insurance Program:

- Ex-spouse (even if court ordered).
- Parents of the employee or spouse.
- Children in the armed forces on a full-time basis.
- Children over age 24 (unless they meet qualifications for incapacitation).
- Married children, regardless of age.
- Foster children.
- Live-in companions not legally married to the employee.

Acquire Dates are needed solely for the purposes of determining eligibility.

STUDENT: Check Yes or No for any unmarried dependent child older than 18 years and 11 months of age. A full-time student is one who is registered for at least the number of credit hours that the institution requires in its definition of full-time student status and who attends classes for two of three semesters or three of four quarters in any 12-month period.

COVERAGE HEALTH/DENTAL: Check block(s) to show coverage selected for each dependent.

PART 5 AUTHORIZATION

Check a block either accepting or refusing coverage. You must complete Parts 1, 2, and 5, even if refusing coverage. Sign and date the form.

COUNTY CODES

| | | | | | |
|---------------|----------------|---------------|----------------|----------------|------------------|
| 001 Anderson | 017 Crockett | 033 Hamilton | 049 Lauderdale | 065 Morgan | 081 Stewart |
| 002 Bedford | 018 Cumberland | 034 Hancock | 050 Lawrence | 066 Obion | 082 Sullivan |
| 003 Benton | 019 Davidson | 035 Hardeman | 051 Lewis | 067 Overton | 083 Sumner |
| 004 Bledsoe | 020 Decatur | 036 Hardin | 052 Lincoln | 068 Perry | 084 Tipton |
| 005 Blount | 021 DeKalb | 037 Hawkins | 053 Loudon | 069 Pickett | 085 Trousdale |
| 006 Bradley | 022 Dickson | 038 Haywood | 054 McMinn | 070 Polk | 086 Unicoi |
| 007 Campbell | 023 Dyer | 039 Henderson | 055 McNairy | 071 Putnam | 087 Union |
| 008 Cannon | 024 Fayette | 040 Henry | 056 Macon | 072 Rhea | 088 Van Buren |
| 009 Carroll | 025 Fentress | 041 Hickman | 057 Madison | 073 Roane | 089 Warren |
| 010 Carter | 026 Franklin | 042 Houston | 058 Marion | 074 Robertson | 090 Washington |
| 011 Cheatham | 027 Gibson | 043 Humphreys | 059 Marshall | 075 Rutherford | 091 Wayne |
| 012 Chester | 028 Giles | 044 Jackson | 060 Maury | 076 Scott | 092 Weakley |
| 013 Claiborne | 029 Grainger | 045 Jefferson | 061 Meigs | 077 Sequatchie | 093 White |
| 014 Clay | 030 Greene | 046 Johnson | 062 Monroe | 078 Sevier | 094 Williamson |
| 015 Cocke | 031 Grundy | 047 Knox | 063 Montgomery | 079 Shelby | 095 Wilson |
| 016 Coffee | 032 Hamblen | 048 Lake | 064 Moore | 080 Smith | 096 Out of State |